

## Health & Safety Anywhere

June 2016

**Health and Safety Anywhere** is your resource for legislative updates, current trends and everything you need to know within the Health and Community Services, Education and Culture as well as Government, Municipal & Public Safety and First Nations sectors. We are your trusted authority on recent events to stay in the know to keep your employees engaged and current on Health and Safety in the workplace.

### Quick Links

[Ontario Ministry of Labour](#)

[WSIB](#)

[JHSC Training](#)

[Mental Health Resources](#)

[WHMIS 2015](#)

[Working at Heights](#)

[Workplace Violence](#)

## What's New in Standards, Legislation & Guidelines

### Reminder: #supportsafety ends June 30 for Joint Health and Safety Committee Training

Leading up to June 30 PSHSA will donate **\$20** per person enrolled in Certification Part 1 and will donate **\$20** per person enrolled in Certification Part 2 to two charities: *Threads of Life* and *Parachute*.

**Take advantage of our bundled offer of \$700, for both Certification 1 & 2 together** and PSHSA will donate **\$40**.

Register [Now](#)

**Reminder:** JHSC members will be required to complete JHSC Part 1 and 2 Training within a 6 month period.

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## Why Choose PSHSA for JHSC Training?

PSHSA is the only Ministry of Labour certified training provider offering a combination of eLearning and classroom training options for JHSC training.

As well we offer *Own The Program* for organizations to purchase the PSHSA approved course for their own onsite trainers. **We are the only provider to offer these flexible and cost effective delivery methods.**

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## FirstRespondersFirst.ca

We have added the following new building blocks for developing a PTSD Program:

- Training for Peer Support Team Members
- Resiliency Training Program
- Assessing EAP and Community Support Options
- Establishing Screening Protocols
- Family and Friends Engagement Program

Coming soon:

- Developing and Implementing Procedures to Support your PTSD Prevention Program Policies
- Engagement of JHSC
- Orientation Program Integration
- Exposure Tracking and Reporting
- Mechanisms for PTSD Risk Management and Risk Mitigation Strategies
- How to Develop an Anti-Stigma Campaign



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## Workplace Safety Blitz Targets Falls

Ontario is targeting hazards that can lead to falls during a safety blitz at workplaces May 16 - July 15. Inspectors are checking that employers are properly assessing and addressing fall hazards

Learn [More](#)

**In response, PSHSA has several training options for Working at Heights that offer flexible and low cost delivery methods which include: *Working at Heights Training Program***

- *Blended Learning*. Blended learning uses both online and in-person learning experiences. By combining the flexibility, convenience and accessibility of online learning with the benefits of the face-to-face classroom experience, PSHSA has enhanced the traditional learning experience for courses like Working at Heights.



Complete the eLearning at your own pace first then attend a class to complete your course. Attend the traditional classroom training in one of our regional training facilities or our instructors can train on-site at your organization.

**Course Cost:** \$100/per person

**Student Rate:** \$50/per student

To [REGISTER](#)

[More Information](#)

Working at Heights [Traditional Classroom](#)

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## Working at Heights Training Program - *Own the Program*

PSHSA provides you with a ready-made program, which you submit under your own brand using your own trainers.

A graphic with the words "STOP FALLS!" in large, bold, red capital letters. The word "STOP" is on the top line and "FALLS!" is on the bottom line. The exclamation point is large and black.

This option is ideal for organizations with their own Working at Heights experts but do not have access to instructional designers or eLearning development experts

Large municipalities find this option effective for saving time, training budget and internal resources. The advantage with *Own the Program* is that it allows organizations access to their own onsite trainers and the ability to deploy those trainers in real time without spending time and resources on training development.

Email [Monica Szabo](#), *Executive Director Government Municipal and Public Safety*, and she will review purchase options for this already developed training program.

**Program Cost:** \$2,000/per Member Organization  
\$390/per class

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## WSIB

### Rate Reform Update



PSHSA is focused on how the next 3-year window presents opportunity for health and safety improvements within our clients organizations related to future premium rates and the rate modernization.

Whether you need a strategic assessment, planning support or help with tactical implementation, our consultants can help. To find a consultant, click [here](#)

Read the latest news from the [Rate Framework](#) consultation.

### Small Business

This summer WSIB is offering **Health and Safety Information Sessions** to small business employers. These sessions are 2 hours long and include an introduction to the OHS system, health and safety updates and return to work information.

Attendees will be provided with various prevention resources like:

1. PSHSA Fast Fact: [\*Occupational Health and Safety is Everyone's Business\*](#)
2. [Small Business Health and Safety Checklist](#)
3. [\*PSHSA Small Business Health and Safety Programs Resource Manual\*](#)

WSIB's *Rate Framework Modernization* initiative can be found [here](#).

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## Bill 132

On March 8 the Government passed Bill 132, An Act to amend various statutes with respect to sexual violence, sexual harassment, domestic violence and related matters as a response to the Government's *It's Never Okay: An Action Plan to Stop Sexual Violence and Harassment* policy



statement announced earlier this year.

Compliance by employers will be required by September 8, 2016. To help reduce the cost of training and increase accessibility across Ontario, PSHSA is currently developing eLearning modules that will ensure workers and supervisors are compliant and knowledgeable with respect to Bill 132. PSHSA is taking a lead role with our eLearning solutions as well as expanded use of our Affiliate Program to effectively address the changes and impacts on employers. PSHSA will help reduce costs and duplication of effort across our sectors by providing consultation, resources and tools.

Read a [Press Release](#)

Read [More](#) about the Bill.

### Quick Facts:

- Sexual assault victimization rates are five times higher for women under the age of 35.
- 28 per cent of Canadians say they have been on the receiving end of unwelcome sexual advances, requests for sexual favours or sexually charged talk while on the job.
- The government has committed \$41 million over three years to support the Action Plan's implementation.
- Through a \$3 million Innovation Fund, Ontario is supporting new, creative projects to enhance community support for survivors of sexual violence.

## Areas of Priority

### Summer Interns Understand Your Obligations

Employers are required to provide supervision, information and instruction to all workers, including new and young workers, on how to protect their workplace health and safety.

Employers need to provide Mandatory Worker Awareness Training as well as Job Specific Health & Safety Training. If fulfilling the role of supervisor as defined in the Occupational Health & Safety Act, Supervisor Awareness Training is required.

#### Learn more:

[Mandatory Worker Awareness Training eLearning](#)  
[Supervisor Health and Safety Awareness](#)

#### Learn more:



## Industrial Inspection Blitzes

### Upcoming 2016/2017 Ministry blitzes and initiatives

To review the schedule click [here](#).



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### Our eLearning on your Learning Management System

Did you know that any courses currently available in our eLearning Library can also be uploaded to your internal Learning Management System (LMS)?

#### Examples:

- WHMIS 2015
- Worker/Supervisor Health and Safety Awareness
- Health and Safety for Board of Directors
- Asbestos Awareness

And more!

**Learn More** about implementing our health and safety eLearning on your LMS contact: [elearning@pshsa.ca](mailto:elearning@pshsa.ca)

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### Heat Stress Awareness

Overexposure to heat can stress the body's cooling system, especially when combined with physical labour, loss of fluids, fatigue or medical conditions. [Explore our toolkit](#) to learn how to prevent heat stress this season.



## Events

### **PREMUS 2016 Toronto** **June 20-23** **Toronto**

World Scientific Conference on  
MSD Prevention



[For More Information](#)

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### **Ontario Association of Chiefs of Police** **2016 Annual Meeting** **June 26 - 29** **Niagara Falls**

[For More Information](#)

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### **Seniors Month 2016:** **Seniors Making a Difference** **June 2016**



In June each year, Ontario celebrates and recognizes the contributions seniors make to our communities. June 2016 marks the 32nd anniversary of **Seniors' Month** in Ontario. To recognize the important role seniors play in our communities, this year's theme is, "Seniors Making a Difference."

[For More Information](#)

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# 45th OOHNA Annual Conference 2016 - Keeping Workers Well

June 9 - 10

Crowne Plaza Hotel & Conference Centre  
Kitchener, Ontario



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[For More Information](#)

## Innovations

With the launch of our Joint Health and Safety Certification programs and Working at Heights blended training, PSHSA is fulfilling on our business model to create products that will lower health and safety costs for our clients. With initiatives like an *Own the Program* delivery model, large organizations can become self-sustainable when it comes to health and safety.

The Cert 2 training options are sector based so if you would like to learn more about our blended programs and how *Own the Program* might work for your organization contact:

**For Health and Community Service:** Henrietta Van hulle  
[hvanhulle@pshsa.ca](mailto:hvanhulle@pshsa.ca)

**For Education and Culture:** Kim Litchfield  
[klitchfield@pshsa.ca](mailto:klitchfield@pshsa.ca)

**Government Municipal and Public Safety:** Monica Szabo  
[mszabo@pshsa.ca](mailto:mszabo@pshsa.ca)

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## IWH Offers Evidence based Tools to Assess OHS Risk, Performance

Two evidence-based tools to help you assess your occupational health and safety (OHS) program from the Institute for Work & Health:

1. **IWH Organizational Performance Metric (IWH-OPM)**, an eight-item questionnaire that can help you identify OHS policies and practices that need improvement in order to prevent workplace injury and illness:  
<http://www.iwh.on.ca/iwh-opm>

2. **OHS Vulnerability Measure.** This 27-item measure assesses the extent to which workers may be vulnerable to OHS risks at work, allowing you to identify and address OHS program weaknesses in order to prevent work-related injury and illness:  
<http://www.iwh.on.ca/ohs-vulnerability-measure>

[Learn How](#)



## Health and Safety Spotlight

### Personal Protective Equipment eLearning

One method of controlling hazards and protecting yourself from illness or injury is to ensure that you correctly use personal protective equipment (PPE). Our new eLearning course will provide you with information to be able to identify the common hazards at your workplace that require PPE.



This course is also available to upload onto your own Learning Management System

Learn [More](#)

## Education & Culture

### Young Worker OHS Business Challenge

PSHSA are developing a **Young Worker OHS Business Challenge** that aims to expand occupational health and safety awareness among young workers. This initiative will lay the foundation for a culture of OHS by engaging young workers directly in conceptualizing and developing solutions and market approaches for their peers. More to come in 2016 as we work to build out the program. We look forward to influencing positive change and being able to integrate health and safety into workplace culture now and into the future.

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### New and Young Workers

New and Young workers continue to be exposed to many of the same hazards in workplaces across all sectors,

regardless of the size of the workplace or nature of business. Continued enforcement is needed to improve the health and safety of all new and young workers in all sectors.

[Learn More](#) about the New and Young Workers **Blitz Results**.

## Government, Municipal & Public Safety

### Regional Training Site Update

The regional training project has 3 major elements that are currently underway:

- The identification of the training sites
- The development of a centralized calendar on the OAFSC website
- The development and updating of the high hazards curriculum (NFPA Chapter 5 and Chapter 6)
- Regional Training calendar for Health and Safety training

Multiple training sites have expressed an interest and are currently reviewing the MOU. The calendar development is proceeding and work has started in conjunction with the OFMEM on the updating and writing of the curriculum. Training will be offered at the sites starting in late September.

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### Traffic Protection Video

For those working on road-building, construction or maintenance operations, being struck by moving vehicles or equipment are the biggest risks. [See our new Traffic Protection video](#) as an effective training resource for those involved with traffic control operations on Ontario roads.

The new video is now included in our [Traffic Protection Municipal Training Program](#) (1/2 day course).

### Other related Training/Products

- [PSHSA Traffic Protection Program - Own the Program \(OTP\)](#): Customizable ½ day - Our program your branding and trainer.  
Email: [OTP@pshsa.ca](mailto:OTP@pshsa.ca)
- [PSHSA Handbook for Municipal Traffic Control Persons](#)
- [Ontario Traffic Manual Book 7](#)

## Hamilton Health Sciences - MSD Prevention Video Project

The MSD Prevention Video Project developed for Hamilton Health Sciences represents an important collaboration with an internationally respected medical organization. PSHSA worked with a team of ergonomists to create a comprehensive approach to mitigating MSD risks for a full range of hospital employees including nurses, technicians, porters, EAs and administrative staff. The result is a training resource that creates a full alignment of safe workplace practice across the board. PSHSA produced 6 standalone videos ranging from MSD prevention to client handling to safe work practices for porters and EAs.

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## OFMEM Training Reminder for Care Occupancies

December 2016 marks the end for the Office of The Fire Marshal and Emergency Management to cover training costs for Owners/Operators/Supervisory Staff of Care Occupancies and Chief Fire Officials. The new standard was issued in November 2013 and requires that two groups of people successfully complete, before January 1, 2017.



Up until December 31, 2016, the OFMEM will cover the course fee for **one chief fire official** per fire department and **one owner/operator per facility** housing vulnerable Ontarians. For others, the cost is \$125 per person for online learning, and \$150 per person for traditional classroom.

The courses target:

- Owners/Operators of Care Occupancies, Care and Treatment Occupancies and Retirement Homes
- Chief Fire Officials (CFOs)
- Supervisory Staff of Care Occupancies, Care and Treatment Occupancies and Retirement Homes

**Take advantage now of the FREE** course fee for one chief fire official per fire department and one owner/operator per facility.

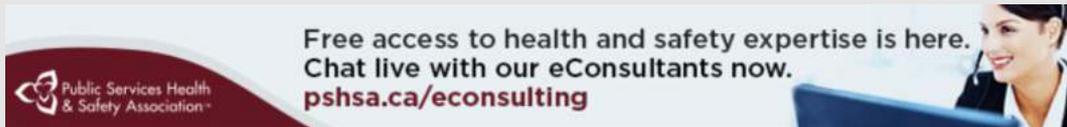
[Register Now.](#)

PSHSA subject matter expert consultants are available to discuss a range of topics related to health and safety in Ontario. Our highly experienced regional directors oversee larger provincial issues in our community and healthcare, education and culture, and municipal and provincial government sectors across Ontario.

[Find a PSHSA consultant near you.](#)

**Convenient, Free & On-Demand Health & Safety Support**

With PSHSA's eConsulting, you get direct access to health & safety resources and expertise via live chat, email or phone. Connect with one of our eConsultants by visiting [www.pshsa.ca/econsulting](http://www.pshsa.ca/econsulting)

A horizontal banner for PSHSA's eConsulting service. On the left is the PSHSA logo, which consists of a stylized red and white circular emblem with the text "Public Services Health & Safety Association" below it. To the right of the logo, the text reads: "Free access to health and safety expertise is here. Chat live with our eConsultants now. [pshsa.ca/econsulting](http://pshsa.ca/econsulting)". On the far right of the banner is a photograph of a woman with dark hair, wearing a dark blazer, looking at a laptop screen.

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