

Upcoming Workplace Health & Safety Training Sessions

August 2017



Public Services Health & Safety Association (PSHSA) works with Ontario's Public and Broader Public Sector employers and workers, providing occupational health and safety training, resources and consulting to reduce workplace risks and prevent occupational injuries and illnesses. These are just a few of the sessions we have coming up.

New From PSHSA

Assessing and Communicating the Risk of Workplace Violence Webinar

Client violence against healthcare workers is a serious and growing problem in workplaces across Ontario.

Assessing and communicating risks is central to preventing unnecessary harm and ensuring the delivery of effective person-centered care.

Join PSHSA for a 2 hour webinar as we explore approaches and tools to improve healthcare workers' ability to recognize and respond to potential threats.

This webinar will provide participants with an overview of PSHSA's Violence Assessment Tool (VAT), a tool to evaluate the potential for violent behaviour in clients. Participants will also explore key elements and principles for developing a sustainable flagging alert program for communicating risks and controls to relevant staff.



August 15, 2017 from 1:00pm-3:00pm

An Introduction to PSHSA's Workplace Violence Risk Assessment Tool: Recognizing Hazards and Planning for Prevention Webinar

Employers have a responsibility to assess and control risks of workplace violence arising from the nature of the workplace, type of work, and conditions of work.

The Workplace Violence Risk Assessment (WPVRA) can be a valuable tool to identify such risks and prioritize action.

Join PSHSA for a 2 hour webinar as we discuss the prevalence of violence in healthcare workplaces, the principles and process for conducting a risk assessment, and the development and use of the WPVRA tool.

August 22, 2017 from 1:00pm-3:00pm



Security Program as Part of a Workplace Violence Prevention: A Security Toolkit for Community and Healthcare Organizations Webinar

Assault, bullying, vandalism, theft and property damage are unfortunate realities in today's community and healthcare workplaces. The Ontario Occupational Health and Safety Act (OHSA) requires employers to take every precaution reasonable in the circumstances to protect employees and it also outlines the requirements for workplace violence and harassment prevention.

Security is an important part of any workplace violence prevention strategy and it involves preventing and/or protecting individuals from harm or injury and preventing and/or protecting property from damage or theft.

This webinar will provide insight into security requirements and provide an overview of the newly developed Violence, Aggression and Responsive Behaviour (VARB) Project Security Toolkit that can help organizations, with or without designated security personnel establish an effective security program.

September 25, 2017 from 12:00pm-2:00pm

October 12, 2017 from 2:00pm-4:00pm



Ministry of Labour Healthcare Sector Plan - Acute Care Webinar

PSHSA is hosting a joint webinar with the Ministry of Labour. Beginning September 2017, the MOL will implement their Healthcare Sector Plan, which has a focus on Workplace Violence Prevention in Acute Care workplaces.

Attend this webinar on September 12th at 12:30-1:30 pm to find out how this may affect your workplace, what the primary focus of the initiative will be, and what resources PSHSA has available to support you.

September 12 from 12:30pm-1:30pm



Traffic Protection Emergency Services - Classroom Training

This program covers the hazards of working close to vehicles and equipment, the legislation that applies and how workers can protect themselves from these hazards. Upon completion of this program the participant will be able to list traffic hazards that may be found in their workplace, describe the legislation related to these hazards and be familiar with the newest edition to Ontario Traffic Manual Book 7 - Unplanned events.

Applicable for the Emergency sector, this training is designed for workers whom are exposed to traffic hazards and work on or near roadways for emergency response purposes. Unplanned events are covered, this course is specifically designed for the Emergency services sector - there

is a separate module for municipal sector clients.

[Learn more](#)



Designated Officer Program

Increasingly the threat of contracting a communicable disease is a serious risk for emergency workers. This program is designed for emergency services personnel who wish to become the designated officer within their organization, as required by the Ministry of Health and Long Term Care. This program will provide participants with information about the legislation and guidelines that apply, and how to recognize, assess and control common communicable diseases in the emergency services.



Appropriate for the Emergency Services sector, this program is designed for emergency services personnel who wish to become the designated officer within their organization, as required by the Ministry of Health and Long Term Care.

Cayuga: [August 15, 2017](#)

Traffic Protection Municipal - Classroom Training

This program covers the hazards of working close to vehicles and equipment, the legislation that applies and how workers can protect themselves from these hazards. Upon completion of this program the participant will be able to list traffic hazards that may be found in their workplace, describe the legislation related to these hazards and produce a traffic control plan for a specific situation.



Applicable for the Municipal sector, this training is designed for workers whom are exposed to traffic hazards and work on or near roadways for construction or utility purposes and maintenance. Although unplanned events are briefly covered, this course is not designed for the Emergency services sector - there is a separate module for emergency sector clients.

[Learn more](#)

Fatigue Awareness Classroom Training Program

Fatigue has the ability to affect a person both mentally and physically. Fatigue increases the chances of making errors at work, therefore making it a workplace health and safety risk.

Applicable to any sector, this awareness course aims to provide a better understanding of fatigue and the importance of sleep. Those who take the course will gain a comprehensive perspective on the risks associated with fatigue and the intervention and prevention strategies that can be implemented.



[Learn more](#)

Health and Safety Representative eLearning

As per the Occupational Health and Safety Act, Ontario workplaces with 6-19 employees regularly employed and no Joint Health and Safety Committee (JHSC) are required to have a health and safety representative. The main purpose of a health and safety representative is to improve workplace health and safety. Primarily, a health and safety representative identifies workplace hazards and makes recommendations for improvement.



PSHSA's Health and Safety Representative training program covers the fundamentals of workplace health and safety including responsibilities and duties, legal requirements under the Occupational Health and Safety Act, hazard recognition and control, workplace inspection and investigation techniques and prevention resources. This eLearning course will cover the essentials of the role, including how to:

- Identify and control hazards,
- Resolve health and safety complaints and issues,
- Participate in investigations of work refusals,
- Develop, implement and monitor programs,
- Inspect the workplace on a regular basis, and to
- Investigate incidents and accidents such as critical injuries and fatalities

[Learn more](#)

Health and Safety Orientation eLearning Bundle

The Health and Safety Orientation eLearning bundle provides three mandatory courses at a discounted rate.

Get three eLearning modules for the price of two (\$40) and ensure that you stay compliant. This health and safety eLearning bundle consists of the following courses:



WHMIS 2015

The Workplace Hazardous Materials Information System (WHMIS) 2015 is Canada's new national hazard communication standard. The eLearning module provides information on the new WHMIS 2015 standard as well as WHMIS 1988. This design aids learners in identifying the new requirements and changes from their previous WHMIS training while achieving compliance for both. Length - Approx 1.5 hrs

Workplace Harassment

This eLearning module provides an overview of existing statutory requirements for workplace violence and harassment under OHSA and the extended obligations arising from legislative changes. This eLearning module contains the information and resources that you need to ensure that you understand current legislation, organizational policies, procedures and protocols around workplace harassment and sexual harassment. Length - Approx 1 hr.

Worker Awareness

This eLearning module informs workers of their legislated health and safety rights, roles and responsibilities in relation to workplace safety. The intent is to assist Ontario workplaces with compliance to Regulation 297/13 Occupational Health and Safety Awareness Training. Participants will also learn about the Internal Responsibility System, supervisor duties and common workplace hazards, including Regulation 860 (WHMIS). Length - Approx 1 hr.

[Learn more](#)

PSHSA & IHSA Partnership: COR Essentials eLearning

The screenshot shows a web browser window displaying the IHSAA website. The page is titled "CORTM Essentials". On the left, there is a navigation menu with the following items: Home, About Us, Contact Us, News, Events, Resources, and a dropdown menu for "CORTM Essentials". The main content area includes the IHSAA logo, the text "CORTM Essentials", and a list of topics under the heading "Program Overview". The topics are: What is the CORTM?, What is the Purpose of the CORTM?, What are the CORTM's Goals?, What are the CORTM's Objectives?, What are the CORTM's Standards?, What are the CORTM's Outcomes?, What are the CORTM's Assessment Tools?, What are the CORTM's Assessment Methods?, What are the CORTM's Assessment Results?, What are the CORTM's Assessment Feedback Mechanisms?, and What are the CORTM's Assessment Improvement Mechanisms?.

PSHSA will be working with IHSA to convert traditional classroom courses into effective and interactive eLearning modules, and help realize this component of their strategic plan. PSHSA will perform all eLearning development as well as provide hosting solutions, including learning management via a learning management system (LMS).

Both health and safety associations are looking forward to moving its partnership towards the common goal of a healthy and safe Ontario workforce.

JHSC Certification Part 1

Blended Training Program



Upon completion, participants will understand the relevant legislation, their legal rights and responsibilities, common workplace hazards and key steps to addressing these hazards.

At the end participants will:

1. Understand relevant legislation.
2. Understand their legal rights and responsibilities.
3. Learn about common workplace hazards.
4. Learn key steps to addressing these hazards.

Though you will not register for your classroom session until you have completed the eLearning component of the course, the following upcoming session dates can help you plan your time.

Click here to view upcoming JHSC Certification Part 1 Blended course dates.

JHSC Certification Part 1

Classroom Training Program

This program is the first part of the training process for individuals to be certified under guidelines established and enforced by the Ontario Minister of Labour.

Appropriate for all sectors, this 3-day program assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in their workplace.



At the end participants will:

1. Understand relevant legislation.
2. Understand their legal rights and responsibilities.
3. Learn about common workplace hazards.
4. Learn key steps to addressing these hazards.

St. Thomas: **August 28, 2017**

Thunder Bay: **September 12, 2017**

Mississauga: **August 29, 2017**

Toronto: **September 18, 2017**

Ottawa: **September 6, 2017** (French)

Red Rock: **September 18, 2017**

Barrie: **September 6, 2017**

Hamilton: **September 19, 2017**

Ottawa: **September 12, 2017**

Waterloo: **September 26, 2017**

JHSC Certification Part 2

General Workplace Specific Hazards Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

This program assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in their workplace.



At the end participants will be able to:

1. Identify the hazards commonly found in educational and cultural settings
2. Describe how they may cause injury or illness
3. Effectively recognize and assess these sector specific hazards
4. Outline methods for controlling them

Participants will also learn about relevant legislation, standards and guidelines.

Toronto: **August 22, 2017**

Sault Ste. Marie: **August 30, 2017**

Working at Heights Training Program

Blended

The Working at Heights Blended Training program is made up of two parts:

1. Working at Heights Basic Theory eLearning Module (3 hours)
2. Working at Heights Practical Classroom Module + Evaluation (1/2 Day - 1 Day depending on # of participants)

The program includes information about how to work at heights safely, as well as practical application of skills.



Upon completion, you will know the hazards, how to protect yourself and ensures you know how to properly use, inspect, don and doff your equipment.

This training is applicable to all employees at all levels across all sectors whom work at heights.

Reminder: All workers who use fall protection on a construction project must complete an approved working at heights training program. This includes workers who met the fall protection training requirements of the Construction Projects Regulation prior to April 1, 2015. The Ministry of Labour has now extended the transition period by 6 months to **October 1, 2017**. To learn more click [here](#).

Upon registration, instructions on how to access the Working at Heights Basic Theory eLearning module will be emailed to each learner. This eLearning module, including the quiz at the end, must be completed and passed **before** you attend the practical classroom session. Once you have completed the eLearning component and passed the online quiz you will be required to sign up for the Practical Classroom Module if you haven't already done so. Available classroom sessions for the classroom component can be viewed below to help plan your time.

[Click here](#) to view upcoming Working at Heights Blended course dates.

Working at Heights Training Program

Traditional Classroom

This full day program includes information about how to work at heights safely, as well as practical application of skills.

Upon completion, you will know the hazards, how to protect yourself and ensure you know how to properly use, inspect, don and doff your equipment.

This training is applicable to all employees at all levels across all sectors whom work at heights.



Reminder: All workers who use fall protection on a construction project must complete an approved working at heights training program. This includes workers who met the fall protection training requirements of the Construction Projects Regulation prior to April 1, 2015. The Ministry of Labour has now extended the transition period by 6 months to **October 1, 2017**. To learn more click [here](#).

St. Catharines: [August 17, 2017](#)

Lynhurst: [September 15, 2017](#)

Peterborough/Norwood: [August 29, 2017](#)

Lynhurst: [September 16, 2017](#)

Toronto: [August 29, 2017](#)

Hamilton: [September 20, 2017](#)

London: [September 13, 2017](#)

Health and Community

JHSC Certification Part 2

Health and Community Care Sector Specific Hazards Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

The course is the second part of the training process for individuals to be certified under guidelines established and enforced by the Ontario Ministry of Labour.

The 2 day course assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in healthcare settings.



At the end participants will be able to:

1. Identify the hazards commonly found in community care and group home settings.
2. Describe how they may cause injury or illness.
3. Effectively recognize and assess these sector specific hazards.
4. Outline methods for controlling them.

Participants will also learn about relevant legislation, standards and guidelines.

Government, Municipal and Public Safety

JHSC Certification Part 2

Government and Municipalities Sector Specific Hazards Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

The course is the second part of the training process for individuals to be certified under guidelines established and enforced by the Ontario Ministry of Labour.

This 2 day course assists JHSC members with issues particular to government & municipalities' settings. Management and worker members receive training in the significant hazards found in their workplace.



At the end participants will be able to:

1. Identify the hazards commonly found in government & municipalities' settings.
2. Describe how they may cause injury or illness.
3. Effectively recognize and assess these sector specific hazards.
4. Outline methods for controlling them.

Participants will also learn about relevant legislation, standards and guidelines.

Sharon: [September 19, 2017](#)

Norwood: [September 20, 2017](#)

Education

JHSC Certification Part 2

Education - Workplace Hazard Specific Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

The program assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in their workplace.



At the end participants will be able to:

1. Identify the hazards commonly found in educational and cultural settings
2. Describe how they may cause injury or illness
3. Effectively recognize and assess these sector specific hazards
4. Outline methods for controlling them

Participants will also learn about relevant legislation, standards and guidelines.

Peterborough: [August 9, 2017](#)

Contact Us

For questions about these courses, contact one of our [Regional Consultants](#).

For General Inquiries: (416) 250-2131 or Toll Free: 1 (877) 250-7444

